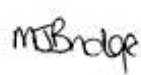
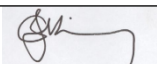


# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Licensing	
<b>Service</b>	Resources and Regulation	
<b>Proposed policy</b>	Triennial Review of Statement of Principles – Gambling Act 2005	
<b>Date</b>		
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	Michael Bridge
	<b>Post Title</b>	Licensing Unit Manager
	<b>Contact Number</b>	253 5209
	<b>Signature</b>	
	<b>Date</b>	17 July 2015
<b>Equality officer consulted</b>	<b>Name</b>	Catherine King
	<b>Post Title</b>	Principal Workforce Strategy Adviser
	<b>Contact Number</b>	0161 253 6371
	<b>Signature</b>	
	<b>Date</b>	17 July 2015

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	<p>The Gambling Act 2005 requires the Authority to prepare and publish a Policy Statement of the principles that they propose to apply in exercising their functions.</p> <p>The Policy has to promote the licensing objectives as defined within the Act. The objectives are :-</p> <ul style="list-style-type: none"> <li>a) preventing gambling from being a source of crime and disorder, being associated with crime and disorder or being used to support crime</li> <li>b) ensuring gambling is conducted in a fair and open way; and</li> <li>(c) protecting children and other vulnerable persons being harmed or exploited by gambling</li> </ul> <p>In carrying out the functions within the Act, through the Policy Statement we should ensure that the Authority's actions are consistent with the requirements of the legislation.</p> <p>General moral objections to gambling are not relevant considerations under the Act</p>
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<b>Who are the main stakeholders?</b>	<p>The Act defines a number of responsible authorities and interested parties.</p> <p>Responsible bodies include :-</p> <ul style="list-style-type: none"> <li>the Council as licensing authority</li> <li>the Gambling Commission</li> <li>the Police</li> <li>the Fire and Rescue Service</li> <li>the Planning Authority</li> <li>the Environmental Health Service with regard to pollution control</li> <li>HM Custom's and Excise</li> <li>Local Safeguarding of Children Board</li> </ul> <p>Interested parties include :-</p> <ul style="list-style-type: none"> <li>persons living close to the premises likely to be affected by the activity</li> <li>persons with business interests that might be affected</li> <li>or persons representing the above</li> </ul>
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### 3. ESTABLISHING RELEVANCE TO EQUALITY

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics.**  
**If you answer yes to any question, please also explain why and how that group of people will be affected.**

<b>Protected equality characteristic</b>	<b>Positive effect (Yes/No)</b>	<b>Negative effect (Yes/No)</b>	<b>Explanation</b>
Race	No	No	Not applicable
Disability	No	No	As above
Gender	No	No	As above
Gender reassignment	No	No	As above
Age	Yes	No	<p>The licensing objectives are:</p> <ul style="list-style-type: none"> <li>Preventing gambling from being a source of crime or disorder, being associated with crime or disorder or being used to support crime</li> </ul>

			<ul style="list-style-type: none"> <li>• Ensuring that gambling is conducted in a fair and open way</li> <li>• Protecting children and other vulnerable persons from being harmed or exploited by Gambling</li> </ul> <p>It should be noted that the Gambling Commission has stated: "The requirement in relation to children is explicitly to protect them from being harmed or exploited by gambling".</p>
Sexual orientation	No	No	As above
Religion or belief	No	No	As above
Caring responsibilities	No	No	As above
Pregnancy or maternity	No	No	As above
Marriage or civil partnership	No	No	As above

**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.**

<b>General Public Sector Equality Duties</b>	<b>Relevance (Yes/No)</b>	<b>Reason for the relevance</b>
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	Not applicable□□□□
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	No	As above
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	As above

**If you answered 'YES' to any of the questions in 3a and 3b**

**Go straight to Question 4**

**If you answered 'NO' to all of the questions in 3a and 3b**

**Go to Question 3c and do not answer questions 4-6**

**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

To amend the Policy statement of principles will impact the identified stakeholders, but does not impact on any aspect of protected equality characteristics.

#### **4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

<b>Details of the equality information or engagement</b>	<b>Internet link if published</b>	<b>Date last updated</b>

**4b.** Are there any information gaps, and if so how do you plan to tackle them?

No information gaps identified.

## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	None identified
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	None identified
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	No
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	Following the 12 week consultation, a report will be presented to the Councils' Licensing and Safety Panel for consideration. If agreed the matter will be placed before the meeting of Full Council on the 9 <sup>th</sup> December 2015 for ratification.

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

None required

**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX ([equality@bury.gov.uk](mailto:equality@bury.gov.uk)) FOR PUBLICATION.**